

HYDERABAD ELECTRIC SUPPLY COMPANY

ADVERTISEMENT FOR THE POST OF CHIEF EXECUTIVE OFFICER

CAREER OPPORTUNITIES

Hyderabad Electric Supply Company Ltd. (Company) is a power distribution company fully owned by Government of Pakistan with a work force of more than 10000 employees and a network of transmission lines upto 132 KV, sub-stations, high / low tension lines / feeders, it is providing electricity to more than one million consumers of 13 districts of Southern Sindh (except Karachi).

The Board of Directors of HESCO is seeking suitable candidates (male / female) for the position of its Chief Executive Officer to be based at HESCO Head Offices at Hyderabad. The prospective candidates are expected to be dynamic, having proven track record as a leader and a vision to deliver in the challenging work environment.

AREAS OF RESPONSIBILITY

- The Chief Executive Officer will report to the Board of Directors and will work closely with the Board in the development of a strategic plan to advance the Company's mission and objectives as well as to promote transparency and enhance revenue of the company.
- The candidate must demonstrate leadership skills, possess management and team building experience, and have excellent communication and interpersonal skills.
- The candidate must possess the ability to work as a team player to nurture an environment of opportunity for optimum creativeness, sense of accomplishment and utilization of administrative practices that will ensure an efficient operating organization.
- The candidate must show his / her willingness to be an agent of change.
- The applicant must be thoroughly familiar with the economic, business, social, cultural, legislative and political, and regulatory environment in which the company operates.
- The applicant should have understanding of environmental and community relationships, essential for utility's growth.

QUALIFICATION AND EXPERIENCE

- The candidate must possess Bachelor's Degree in Engineering with a Master's Degree in Engineering or Business / Public Administration or Management or Economics or Finance from a university recognized by the Higher Education Commission.
- The candidates must have at least 20 years' experience including at least 10 years working in Power Sector with at least 3 years in senior management positions.

OTHER CONDITIONS

- The prospective candidate must comply with the 'Fit and Proper Criteria' as given in the Public Sector Companies (Appointment of Chief Executive) Guidelines, 2015.
- The prospective candidate must be a Pakistani citizen.
- The candidate is expected to be familiar with industry environment with sharp business acumen and the best managerial practices relating to power utilities.

REMUNERATION TENURE

- Salary and allowances as permissible to MP-I Scale (at the initial stage) (hiring shall not be under MP Scale policy, MP-I scale mentioned above is for indicative purpose only).
- Initially the contract shall be for a period of three (03) years with annual performance evaluation to be conducted by the Board of Directors HESCO.

INSTRUCTIONS & GENERAL CONDITIONS

- Application Form duly filled in and signed on prescribed format must be forwarded to the Company Secretary HESCO on the given address **within 15 days** from the date of publication of this advertisement but not later than 27th January, 2021 along with following documents:
 - A declaration on non-judicial stamp paper duly attested by an Oath Commissioner affirming, *inter alia*, that he/she is not ineligible to act as a Chief Executive in accordance with the provisions of the Companies Act, Public Sector Companies (Corporate Governance) Rules, 2013, Public Sector Companies (Appointment of Chief Executive) Guidelines, 2015 and other SECP relevant provisions.
 - Copies of degrees / testimonials duly verified by the Higher Education Commission or the professional body or association, whichever is relevant.
 - Detailed CV, 4 passport size photographs.
 - Attested copies of CNIC and experience documents, two works and two personal references should reach this office within 15 days of the publication of this advertisement but not later than 27th January, 2021.
- Application incomplete in any respect or received after due date will not be entertained whatsoever thereof will be acceptable.
- Only shortlisted candidates will be called for interview for which no TA / DA will be allowed.
- Application Form and Declaration are available on HESCO [website \(www.hesco.gov.pk\)](http://www.hesco.gov.pk).
- Applications will be treated in strict confidentiality.
- HESCO reserves the right to withhold / cancel the whole recruitment process at any stage without assigning any reason.

COMPANY SECRETARY HESCO

Room No. 301, 3rd Floor, Wapda Offices Complex, Hussainabad Hyderabad

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