



HYDERABAD ELECTRIC SUPPLY COMPANY (HESCO)

CAREER OPPORTUNITIES

HESCO is an Equal Opportunity Provider

Hyderabad Electric Supply Company (HESCO), a leading Public Sector Utility Company under Ministry of Energy (Power Division) deals with distribution of electricity business and operates in 13 Districts of southern Sindh (excluding Karachi) with a work force of more than 10000 employees. HESCO Board of Directors looks for the professionals for the following C-level Positions. The ideal candidates shall be exceptional and dynamic professionals, with demonstrated capacity and potential to lead a public sector company in a challenging environment. Candidates must possess strong leadership, team building, change management and inter-personal communication skills and be proactive, fully conversant with the corporate environment, result-oriented with known integrity and proven track record of credibility.

REQUISITE SKILLS

- The candidates shall report to the CEO/Board of Directors.
- The candidates must possess the ability to nurture an environment of opportunity for optimum creativeness, sense of responsibility and accomplishment and must demonstrate expertise to adopt national and international good practices required for turning around the company.
- The candidates must be thoroughly familiar and have required skills to deal with the economic, business, social, cultural, legislative, political and regulatory environment in which the company is required to operate.
- The candidates must have deep understanding and required skills to ensure community relationship essential for the utility's growth.
- The candidates must have strong communication and interpersonal skills.
- The candidates must be well familiar with the industry environment possessing sharp business acumen/skills and the best managerial practices related to national and international power utilities.

Sr. No.	Name of Post	No. of Post	Qualification & Experience/Eligibility Criteria
1	Company Secretary	1	<ul style="list-style-type: none"> • Member of recognized body of professional accountants; or • Member of recognized body of corporate chartered secretaries; or • Person holding a 16 years degree in Business Administration or Commerce or Law Graduate from a university recognized by HEC with at least ten (10) years of relevant experience in Government Department / Semi- Government organizations / Corporation / Autonomous bodies or large Commercial Organizations or large Public Limited Companies of repute. • Excellent verbal and written communication skills. • Upper age limit is 55 years.
2	Chief Commercial Advisor	1	<ul style="list-style-type: none"> • Minimum 16-years Degree in Finance, Business Administration, or related field from a local/foreign university recognized by the higher education commission. • Post qualification relevant experience minimum of 10 years. • Proven experience in sales and client relationship management. • Strong experience in market research and analysis. • Excellent verbal and written communication skills. • Upper age limit is 55 years.
3	Chief Information Technology Officer	1	<ul style="list-style-type: none"> • Minimum 16-years degree in information system, computer science, engineering or related field from HEC-recognized local/foreign university. • Post Qualification relevant experience minimum of 10 years. • Broad knowledge of information systems including software, languages, frameworks, techniques, and industry trends. • Experience in leading complex, major changes and initiatives, demonstrated skills in change management on an organizational and inter-personal level. Experience with integrating teams across multiple business units and managing a geographically dispersed and diverse workforce. • Experience in designing and effective information governance framework across the spectrum of IT service delivery. • Excellent verbal and written communication skills. • Upper age limit is 55 years.

REMUNERATION & TENURE

- HESCO offers market competitive salary commensurate with qualification and experience of candidate.
- The contract will be awarded initially for a period of two (02) years with annual performance evaluation to be undertaken by the Board of Directors HESCO.

OTHER CONDITIONS

- The candidates must comply with the Fit and Proper Criteria as prescribed in the State-Owned Enterprises (Governance and Operations) Act, 2023.
- The prospective candidate must be a Pakistani Citizen.
- In case of any false/forged information provided in the application, HESCO reserves the right to disqualify a candidate at any stage, and the costs incurred will be recovered from the applicant.
- HESCO possesses the right to abandon the hiring process at any stage.
- Applicant with foreign academic qualification must furnish HEC Equivalence certificate.
- Candidate should apply only if he/she fulfills the eligibility criteria.

INSTRUCTIONS

- Hand-written application, through registered post/courier must be received to the Director General HR&Admn HESCO with mention of post applied for on the address "Room No. 118, 1st Floor, WAPDA Offices Complex, Hussainabad Hyderabad" within 15 days of publication of this notice along with following documents.
- Copies of degrees/testimonials duly verified by the HEC or professional body or association, whichever is relevant.
- Detailed CV, 2 passport size latest photographs.
- Attested copies of CNIC and experience documents, two works & two personal references.
- A declaration on non-judicial stamp paper duly attested by an Oath commissioner affirming, inter alia, that he/she is not ineligible for the post (name of post applied) in accordance with the provisions of the relevant laws, rules, regulations etc., including but not limited to the Companies Act, 2017 and State-Owned Enterprises (Governance and Operations) Act, 2023.
- The candidates already in service should apply through proper channel and on selection, they will have to resign from their current job and submit resignation acceptance order/letter as per C-level Position Policy.
- Applications, incomplete in any respect or received after due date will not be entertained, and no claim whatsoever thereof will be acceptable.
- Only Short-listed candidates will be called for interview, for which no TA/DA shall be allowed.
- HESCO reserves the right to withhold/cancel the whole recruitment process at any stage without assigning any reason.
- The candidates applying from abroad may apply through an email on the given email address

Director General HR&Admn HESCO

Room No. 118, 1st Floor,

WAPDA Offices Complex, Hussainabad Hyderabad.

Contact No.: 022-9260012 Email: recruitment.cs@hesco.gov.pk

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