



HYDERABAD ELECTRIC SUPPLY COMPANY

HESCO

CAREER OPPORTUNITY AS CEO

HESCO is an equal opportunity provider

Hyderabad Electric Supply Company (HESCO), a leading Public Sector Utility Company under Ministry of Energy (Power Division) deals with distribution of electricity business and operates in 13 Districts of Southern Sindh (excluding Karachi) with a work force of more than 10000 employees. The HESCO Board of Directors looks for a team leader to work as the **CHIEF EXECUTIVE OFFICER** who shall have expertise to turn around the company and be responsible to manage the affairs of the company.

The ideal candidate shall be an exceptional and dynamic professional, with demonstrated capacity and potential to lead a public sector company in challenging environment for the incessant growth. He must possess strong leadership, team building, change management and inter-personal communication skills and be proactive, fully conversant with the corporate environment, result-oriented with known integrity and proven track-record of credibility.

RESPONSIBILITIES & SKILLS:

- The Chief Executive Officer shall report to the Board of Directors.
- The candidate must possess ability to nurture an environment of opportunity for optimum creativeness, sense of responsibility and accomplishment and the candidate must demonstrate expertise to adopt national and international good practices required for turning around the company.
- The candidate must be thoroughly familiar and have required skills to deal with the economic, business, social, cultural, legislative, political and regulatory environment in which the company is required to operate.
- The candidate must have deep understanding and required skills to ensure community relationship essential for utility's growth.
- The candidate must be well familiar with the industry environment possessing sharp business acumen/skills and the best managerial practices in national and international power utilities.

QUALIFICATION & EXPERIENCE:

- The candidate must possess Bachelor's Degree /16 years education in the field (s) of Electrical / Electronic Engineering or Business Administration / Management Sciences or Financial Management or Energy Management or the candidate must possess professional certification / qualification i.e. CA or ACCA from recognized universities / institutions by the Higher Education Commission / competent forums (the candidates having higher qualification (s), in the fields of engineering, management sciences, business administration, law, energy management or finance or equivalent in addition to the basic required degree (s) on the closing date from a university recognized by the Higher Education Commission will be given additional weight-age / mark (s) against the weight-age to be allocated to qualification (s).
- The candidate must possess at least 20 years' relevant quality post qualification national or international experience including at least 03 years of working experience in Power Sector (Private or Public) with at least 02 years in senior management positions (additional weight-age will be given to quality experience of senior management, power sector experience and experience of heading any private or public sector organization (s) of repute at national and international level.
- If the candidate possesses experience of working in public sector his experience in a position of BPS-20 or equivalent to BPS-20 whether on substantive or non-substantive basis shall qualify as senior management experience.
- If the candidate possesses experience of working in the private sector, he shall mention organizational hierarchy and reporting channel along with his position to determine whether the candidate possesses the required senior management experience.

OTHER CONDITIONS:

- The prospective candidate must comply with the Fit and Proper Criteria given in the various relevant laws / rules including in the Companies Act, 2017 and the State-Owned Enterprises (SOEs) Ownership and Management Policy, 2023 framed under State-Owned Enterprises (Governance and Operations) Act, 2023.
- The prospective candidate must be a Pakistani Citizen.
- Upper Age Limit for the post is 65 years on the closing date of the receipt of applications.

INSTRUCTIONS & GENERAL CONDITIONS:

- Applications duly filled in and signed on the prescribed format along with following documents (PDF format) must be received at recruitment.cs@hesco.gov.pk by **31.10.2024**.
 - Copies of degrees / testimonials duly verified by the Higher Education Commission or the competent professional body or association or forum, whichever is relevant.
 - Detailed CV, 2 passport size latest photographs.
 - Attested copies of CNIC and experience documents, two works & two personal references.
- A declaration affirming, inter alia, that he/she is not ineligible to act as a Chief Executive Officer in accordance with the provisions of the relevant law, rules, regulations, fit and proper criteria etc. given in including but not limited to the Fit and Proper Criteria given in the various relevant laws / rules including in the Companies Act, 2017 and State-Owned Enterprises (Governance and Operations) Act, 2023 and the State-Owned Enterprises (SOEs) Ownership and Management Policy, 2023 framed under State-Owned Enterprises (Governance and Operations) Act, 2023.
- Applications, incomplete in any respect or received after closing date will not be entertained, and no claim whatsoever thereof will be acceptable.
- Only Short-listed candidates will be called for interview, for which no TA / DA shall be allowed.
- Application form and Declaration are available on HESCO website (www.hesco.gov.pk).
- HESCO reserves the right to withhold / cancel the whole recruitment process at any stage without assigning any reason.

Note: The candidates who have already applied against the said advertisement published in National newspapers of Pakistan on 24.03.2024 need not to apply afresh.

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